

You Are **NOT** Alone



What Students Need to Know About **TITLE IX** and Sexual Misconduct

Be Informed About Sexual Harassment And Sexual Violence

NUHS is committed to creating an educational environment, which is free from intolerance directed toward individuals or groups, and strives to create and maintain an environment that fosters respect for others. Toward that end, NUHS provides organizations, programs and activities to create an environment in which diversity and understanding of other cultures, races and creeds are valued. Please contact Student Services with inquiries.

Options for Reporting ... **Sexual Assault, Discrimination or Harassment**

Sexual assault, sexual violence, sexual battery, domestic/dating violence, and stalking are crimes. Victims are encouraged to report these crimes to the local police department. The quicker law enforcement learns of the incident, the more likely evidence can be collected and preserved and an investigation can proceed. If victims do not wish to pursue criminal charges, they may submit informational reports to campus or local law enforcement, or seek the University's administration intervention.

When sexual misconduct occurs, students also have the option of filing a complaint with the University. The Title IX Coordinator receives reports of any incident of sexual misconduct for faculty, staff, and students. The Title IX Coordinator or Deputy Coordinator takes reports, conducts the investigation, and recommends corrective action.

In order to make informed choices when consulting campus resources, persons assaulted or harassed need to be aware of confidentiality and mandatory reporting.

- You are encouraged to speak with a campus official, such as a Campus Police officer, the Title IX and/or Deputy Title IX Coordinators to make formal reports.
- You can expect to have your complaint taken serious by the University, when reported, and to have the incident investigated and properly resolved through administrative processes.
- Some resources may maintain your complete confidentiality, offering you options and advice without any obligation to tell anyone, unless you want them to.
- Other resources are expressly there for you to report crimes and policy violations, and they are obligated to take action when you report victimization.
- If you are unsure about someone's duties and their ability to maintain your privacy, ask them before you talk to them.

Bystander Tips: **See Something, Say Something**

WHAT IS A BYSTANDER?

A bystander is any person who is present at an event or incident but does NOT take part.

WHAT IS BYSTANDER INTERVENTION?

Bystander Intervention involves developing the awareness, skills, and courage needed to intervene in a situation when someone needs help. It allows individuals to send powerful messages about what is acceptable and expected behavior at NUHS.

THE 5-STEP DECISION-MAKING MODEL

1. Notice the Event
2. Interpret the Event as a problem
3. Take personal responsibility to intervene
4. Decide how you are going to intervene
5. Decide to intervene

Contact Info: **Who to Call for Assistance**

Any complaint of sexual misconduct can be filed at nuhs.edu/about-us/human-resources/sexual-misconduct-resources/title-ix-and-sex-discrimination-complaint-form or should be directed to the Title IX Coordinator:

Tracy Mchugh, MBA

VP for Administrative Services National University of Health Sciences
(Janse Hall – Illinois Site)
tmchugh@nuhs.edu
(630) 889 - 6607

Complaints may also be directed to any of the Deputy Title IX Coordinators:

Pam Jones, MFA

Florida Site Coordinator
(UPC – Florida)
pjones@nuhs.edu
(727) 394 - 6217

Yesenia Maldonado, MBA

Dean of Students
(Janse Hall – Illinois Site)
ymaldonado@nuhs.edu
(630) 889 - 6546

Andrew Wozniak, BS

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