

INTERSECTIONS OF SEXUAL ASSAULT & HAZING

ATIXA'S Annual Conference

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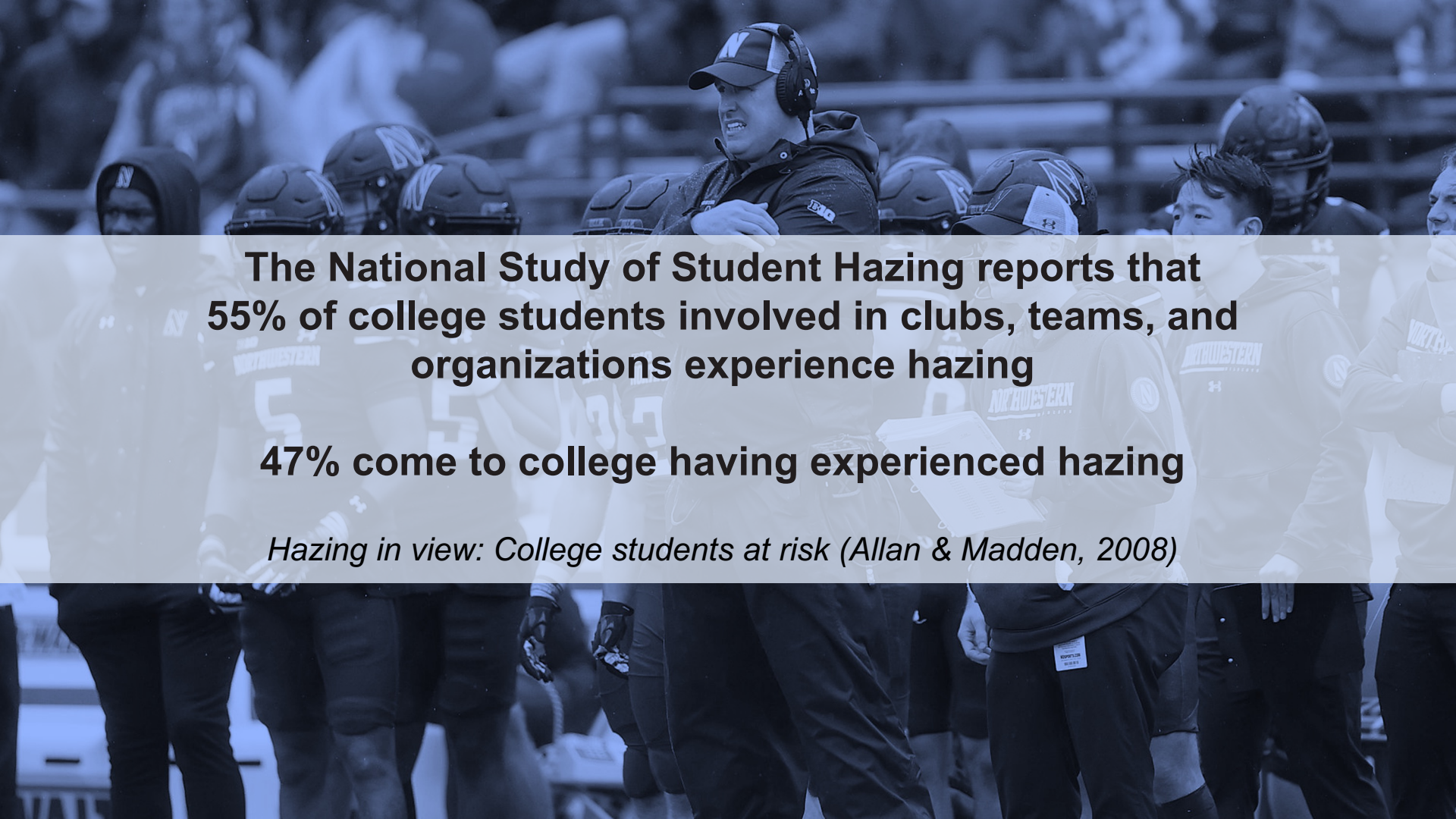


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Hazing is any activity expected of someone participating in a group that humiliates, degrades, abuses, or endangers them regardless of a person's willingness to participate

Allan & Madden, 2008

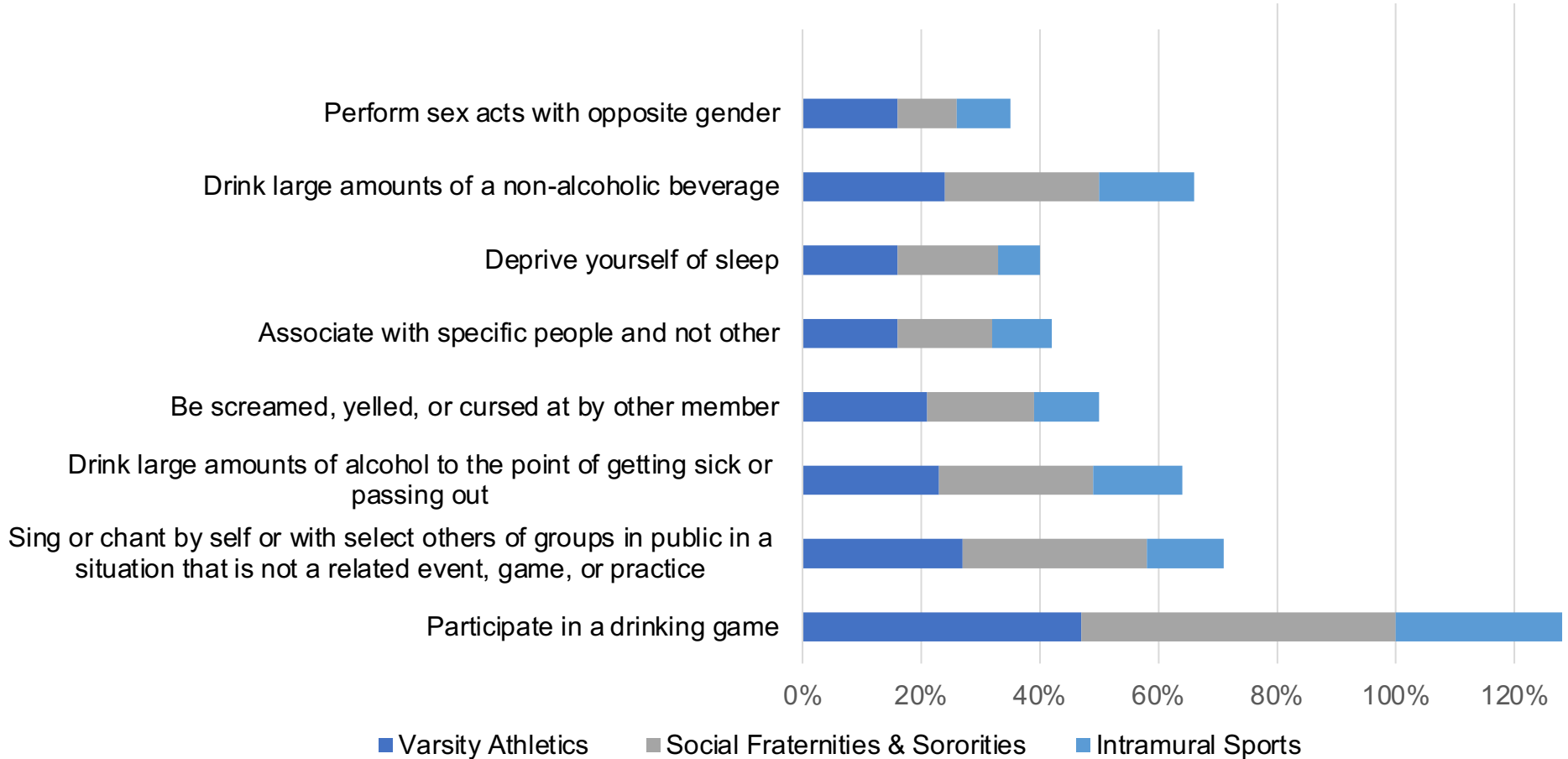


**The National Study of Student Hazing reports that
55% of college students involved in clubs, teams, and
organizations experience hazing**

47% come to college having experienced hazing

Hazing in view: College students at risk (Allan & Madden, 2008)

REPORTED HAZING BEHAVIORS BY GROUP



Hazing in view: College students at risk (Allan & Madden, 2008)



WHAT ARE SOME OF THE COMMON
DYNAMICS WITH BOTH HAZING &
SEXUAL VIOLENCE?



Victims of hazing may minimize, rationalize, or normalize hazing behaviors, or feel as though what happened was their fault.

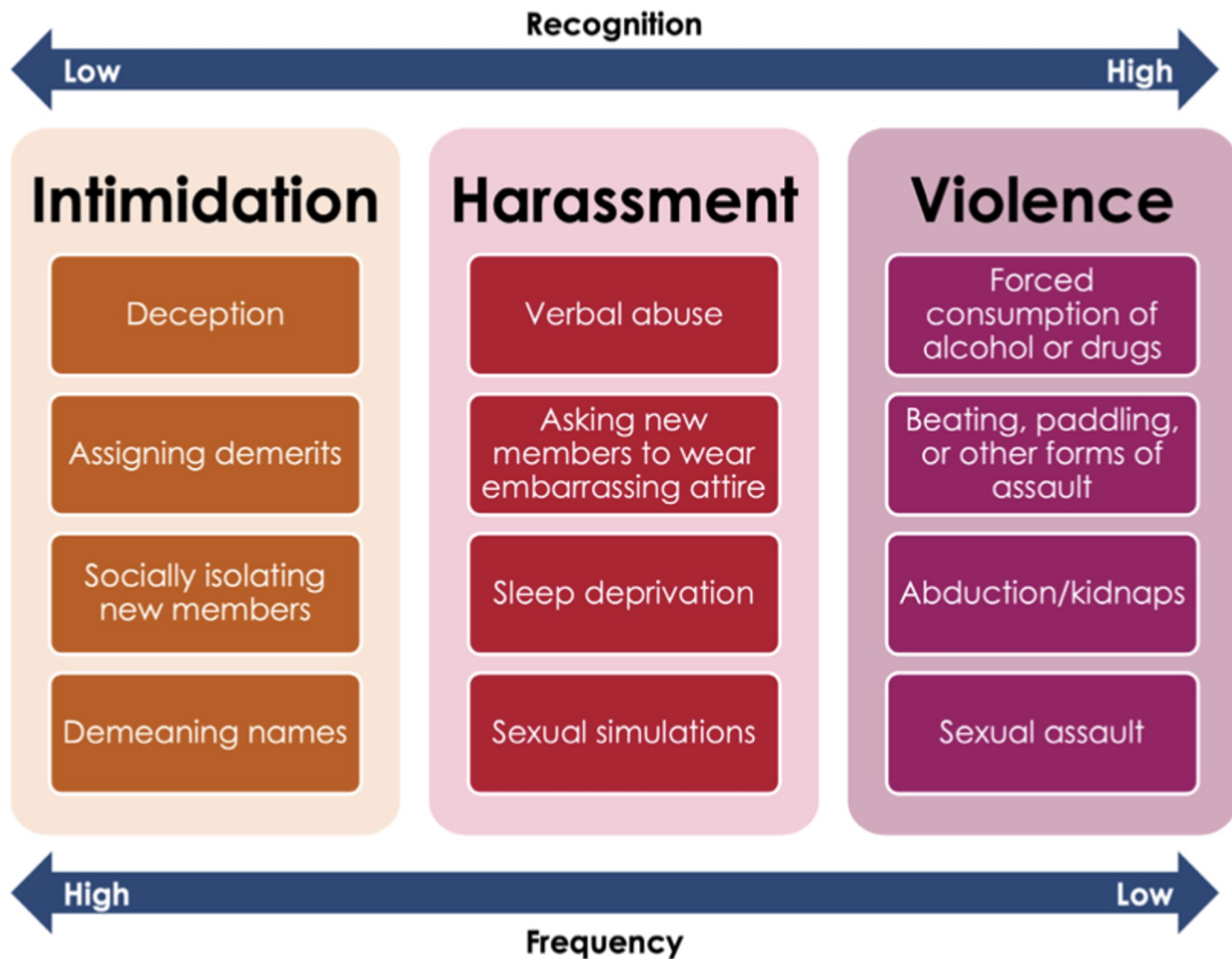
Allan & Madden, 2008



The Spectrum of Hazing

Allan, 2015; Allan & Kerschner, 2020; Adapted from Bringing in the Bystander®

View additional examples at <https://stophazing.org/issue>



REAL WORLD EXAMPLES

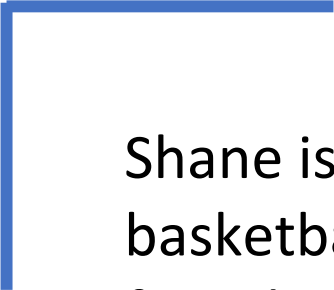
- Fraternity pledges were instructed to stand in front of the institution's women's center and shout *"No means Yes, Yes Means Anal"*
- Pledge brother texted on the group text thread that he had sex with an inebriated female behind the trash, others responded cheering him on
- Older players offered football recruits a "good time" which involved arranging for women for them to have sex with during recruitment visit
- Football team had a practice called "running" in which veteran team members would restrain and "dry hump" a teammate in a dark locker room

DISCUSSION QUESTIONS


- What are the unique challenges you can identify about where sexual assault and hazing intersect?
- How does your institution work to identify spaces where hazing is common?

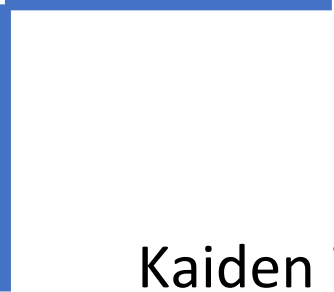


CASE STUDIES & DISCUSSION




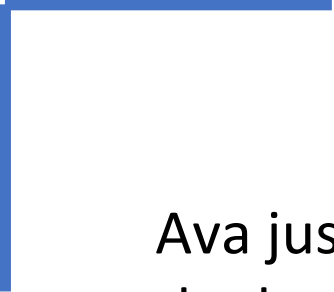
Shane is a freshman and just joined the men's intramural basketball team. The team has a ritual that if you miss a free throw shot in a game you have to sit naked in the locker room until everyone else is done showering and getting dressed. When this happens, the older players drag out the whole process and taunt the player who is naked, sometimes making them do push ups or touch themselves sexually.






Kaiden is in his third week of pledging a fraternity. For the next two weeks all of the pledges have to complete an ongoing scavenger hunt. One of the things they have to get is a picture of a woman's breasts, with proof that it's a current student.





Ava just joined the marching band. Per tradition, after the band's first performance all of the new members' lockers had been decorated by the upperclassmen. Ava's locker was covered in magazine cut-outs of naked women with her head glued on. She realized all of the females in the band had the same thing on their lockers.



DISCUSSION QUESTIONS

- What is your institution's process for investigating sexual assault that occurs within the context of hazing?
- What types of supportive remedial measures can you make available to support victims harmed by hazing and/or to address the hostile environment?

Federal anti-hazing legislation: STOP CAMPUS HAZING ACT

*Use to QR code to show
your support:*



Stop Campus Hazing Act Requires:

- Inclusion of hazing incidents as Clery Act crime statistics in Annual Security Reports (ASRs).
- Comprehensive research-based educational programming on hazing for all stakeholders.
- A publicly available hazing transparency report that shares institutional hazing policies and identifies organizations that have violated them.

CONSIDERATIONS FOR YOUR IHE

- Build & maintain strong working relationships with key partners who may be involved in matters related to sexual misconduct and/or hazing.
- Coordinate prevention efforts to integrate education about hazing & sexual assault.
- Review current policies to ensure sexual assault and sexual harassment is identified as a form of hazing.
- Create a mechanism to combine cases where there is both Title IX and hazing, to avoid putting victims through multiple proceedings.
- Include questions about hazing in campus climate surveys that assess the prevalence of sexual violence.

RESOURCES

- Model Investigation Guide for Fraternity & Sorority Life Organization, Association for Student Conduct Administration
- 10 Signs of Healthy & Unhealthy Groups: Toolkit, StopHazing & One Love
- Campus Commitment to Hazing Prevention: Action Guide, StopHazing & Clery Center
- “We Don’t Haze” documentary film & supplemental resources, StopHazing & Clery Center
- Lessons Learned from Bystander Intervention Prevention in Ending Sexual and Relationship violence and Stalking: Translations for Hazing Prevention, Stapleton & Allan, 2014
- “Hazing” documentary by Byron Hurt, free viewing available via StopHazing



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resources