



National University of Health Sciences General Policies

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Date Adopted: January 1, 2013	Date(s) Revised:	08/30/17		
President 	Date	08-30-17		

POLICY STATEMENT

Retaliation against individuals for making good faith reports of potential non-compliance with laws, regulations, or University policies is strictly prohibited, and is subject to disciplinary action up to and including termination or expulsion from the University.

Reporting Potential Violations of Laws, Regulations or Policies

National University of Health Sciences is committed to conducting its affairs ethically and in compliance with laws, regulations, and University policies. To promote a culture of ethics and compliance, and to correct any instances of potential non-compliance, the University strongly encourages members of the University community to report their compliance concerns.

Students should report concerns to the Dean of Students.

Employees should report concerns to the Director of Human Resources.

Retaliation Prohibited

It is prohibited to discharge, demote, suspend, threaten, harass, or otherwise retaliate against an individual in the terms or conditions of employment or educational opportunity based on the individual's good faith report of potential non-compliance, or based on the individual's cooperation with an investigation into a report of potential non-compliance. Such retaliation is prohibited regardless of whether the matter reported is substantiated.

Individuals who believe they have been subjected to retaliation should report the conduct to either the Director of Human Resources or Dean of Students; one of these officials will investigate all reports of alleged retaliation.